

**John J. Pepi, Sr.**  
*Principal of Pepi & Associates, LLC.*  
*Consultants to Employers and Employees Regarding*  
*Employment Practices and Wrongful Terminations*  
*Email: jjpepisr65@gmail.com*  
*Phone: (774) 208-6340*

---

**WRONGFUL TERMINATION: BASIC FACTS**  
***Do you really have a viable legal action?***

Thank you for visiting my webpage - and your possible interest of using my services to assist you with a wrongful termination issue. The information below will save us both a great deal of time and expense. Simply answer the brief questions below and forward the completed form to me. Your information will held in strict confidence. Within one to two days of receipt, I will email you (no cost or obligation) my comments, thoughts, and suggestions about how you might proceed with the issues you are dealing with.

1. Complete Name: \_\_\_\_\_

2. Email Address: \_\_\_\_\_

3. What is the current status of the wrongful termination issue you are facing?

☐ I am being threatened with a wrongful termination;

☐ I was wrongfully terminated on [Date: \_\_\_\_\_].

4. Exactly why do you believe your termination would be, or was, wrongful or illegal:

☐ I am, or I was, being subjected to a hostile work environment as follows: \_\_\_\_\_

☐ I am, or I was, being subjected to illegal discrimination as follows: \_\_\_\_\_

5. What are the basic damages you have incurred? \_\_\_\_\_

\_\_\_\_\_

6. What specific steps have you taken to deal with the employment issues you have  
have identified? \_\_\_\_\_

\_\_\_\_\_

7. What do you want from your employer? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

8. Exactly what do you want help with? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

9. Have you consulted with an attorney and/or other consultants or advisors regarding this  
issue? ( ) Yes: \_\_\_\_\_ ( ) No

10 . Please attach any key exhibits [Note: Please limit to 10 pages] and list below]:

Exhibit A: \_\_\_\_\_

Exhibit B: \_\_\_\_\_

Exhibit C: \_\_\_\_\_

Exhibit D: \_\_\_\_\_

Exhibit E: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

2/2